

## THE INTEGRATED MANAGEMENT SYSTEM POLICY

***Our mission - Safe cooperation - continued development***

***Our vision - From labels to Industry 4.0***

Our objective is to develop, implement, and maintain labeling and automatic identification systems as well as to deliver high-quality products in a timely manner and full compliance with the requirements of our customers. The cooperation with our customers is based on the expertise of a highly qualified human team using modern production technologies and innovative technical solutions.

Our mission, vision, and objectives are subordinated to the Company's strategy based on the principles of Sustainable Development of business activity, environment, and the external and internal community, which is reflected in existing and future development programs and other improvement activities carried out based on the implemented Integrated Management System following the ISO 9001, ISO 14001, and IATF 16949 requirements.

The implementation of the above is achieved through:

1. Continued improvement of collaboration with customers and other stakeholders, based on mutual trust and responsibility, to provide products and services that meet or exceed our customer needs and expectations.
2. Improvement of the realization process of products and services through implementing modern technologies and technical and organizational solutions based on appropriate research and development facilities.
3. Ensuring the safety of offered products and services and the production processes carried out.
4. Establishing appropriate measures that will ensure a comprehensive approach towards monitoring the opportunities and threats for the Company, as well as support activities in determining the best method for identifying opportunities and threats.
5. Systematic improvement of qualifications and employees' awareness considering their role and commitment to the tasks carried out in the following areas: quality, environmental protection, and occupational health and safety.
6. Collaboration with suppliers who place quality and environmental care at the top of their priorities.
7. Acting for the benefit of the local community and cooperating with authorities and other stakeholders that have a significant impact on the Company's operations.
8. Concern for natural resources and environmental protection that is implemented through an orientation towards environmentally friendly technologies, rational management of raw materials/production components, use of environmentally friendly substances, and minimization of generated waste.

The Company's Management is committed to:

- ✓ Continued improvement in all areas of the Integrated Management System to enhance its efficiency and results.
- ✓ Maintain confidentiality, integrity, and availability of documented information processed by the Company following legal, contractual, and other stakeholder requirements.
- ✓ Respect and comply with all applicable legal provisions, regulations, and requirements related to the issue of environmental protection and other ones related to the Company's activity.
- ✓ The full involvement of the whole personnel in implementing strategic objectives through shaping the belief that each employee is responsible for quality, natural environment, and occupational health and safety.

The Company's Management Board declares its strong commitment to the maintenance and continued improvement of the efficiency of the IMS and confirms that the adopted Policy within this scope has been agreed on, communicated, and made available to all employees of the company and communicated to the public. At the same time, the Management Board pledges to provide the means needed for implementing the adopted Policy, the content of which is subject to periodic analysis and updates.

