INTEGRATED MANAGEMENT SYSTEM POLICY



Our mission — Safe cooperation - continued development

Our vision From labels to Industry 4.0

Our objective is to provide high-quality products on time and in full compliance with our customers' requirements. The cooperation with our customers is based on the expertise of a highly qualified human team using modern production technologies and innovative technical solutions.

Our Company's strategy is subject to our mission, vision, and objectives and it translates into the existing and future development programmes and other improvement activities conducted on the basis of the implemented Integrated Management System according to ISO 9001, ISO 14001, and IATF 16949,

The implementation of the above is achieved through:

- 1. Continuous improvement of cooperation with customers and other stakeholders, based on mutual trust and responsibility, to provide products and services that meet or exceed our customer needs and expectations.
- 2. Strengthening and preserving Company's competitiveness on national and international markets.
- 3. Improvement of the process of products and services realisation through implementation of modern technologies and technical and organisational solutions based on appropriate research and development facilities.
- 4. Ensuring the safety of products and services offered and of the production processes conducted.
- 5. Establishing appropriate measures to ensure a comprehensive approach towards monitoring the opportunities and threats for the Company, as well as determining the best method to identify opportunities and threats.
- 6. Systematic improvement of qualifications and employees' awareness taking into consideration their role and commitment to the tasks at hand, in terms of quality, environmental protection and occupational health and safety.
- 7. Cooperation with suppliers who place quality and environmental care at the top of their priorities.
- 8. Acting for the benefit of the local community and cooperating with authorities and other stakeholders that have a significant impact on the Company's operations.



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The management of the Company commits itself to:

Continuously improve in all areas of the Integrated Management System to enhance its efficiency and the results obtained.

- Maintain the confidentiality, integrity and availability of documented information that is processed by the Company
 in accordance with legal, contractual, and other stakeholder requirements.
- Respect and comply with all applicable legal provisions, regulations and requirements related to the issue of the
 protection of the natural environment and other ones related to the Company's activity.
- Ensure that the whole staff are fully engaged in the implementation of strategic objectives through shaping a belief that each employee is responsible for quality, natural environment, and occupational health and safety.

The Company's Management Board declares its strong commitment to the maintenance and continuous improvement of efficiency of the IMS and confirms that the adopted Policy within this scope has been agreed on, communicated, and made available to all employees of the company and communicated to the public. At the same time, the Management Board declares to provide the means needed for the implementation of the adopted Policy, the content of which is subject to periodic analysis and updates.

Gliwice 22.02.2021